100K Session Prep

Name: <u>Set-Up Prep for this Quarter</u> Set Out of Office on Email Send Documents to Katie/Jeremy Finish all homework given at last session

Date:

Block the morning out to get ready

Print documents for everyone

Take a Clarity Break

<u>Review</u>

"Bests": In the past Quarter / 90 days

Personal Best:

Professional Best:

Vpdate: Working? As of today, what is working within your business? The good stuff and wins!

In your Division/Department:

People - Anyone deserve a shout out?:

Update: Not Working?

Company-wide:

In your Division/Department:

People:

Who does not fit your Core Values (wrong person)? Who is not succeeding in their role (wrong seat)?

Are there any elephants in the room?: Yes

No No

If "Yes": What are we tap dancing around and not saying directly?

What are you uncomfortable bringing up? (be courageous, "comfortable with being uncomfortable"):

Know your Numbers

Read your V/TO®

Do you believe every work? Are you excited about the vision it paints? Are you living this document? Is your team living the document? Is this what you REALLY want? What do you believe that the team doesn't really believe in? What are you not challenging?

Review the Scorecard

Do you love it? What worked? What didn't? Are there numbers that you never discuss? What has to change for you to have a better score next quarter? Are there Rocks that would transform the way the scorecard is performing? Are there processes or systems that the scorecard is telling us aren't working?

Review the Accountability Chart

Is your team the team that is going to take you to the next level? Is this the team you want if you were going to double the output?

<u>Prepare</u> Opportunities

As of today, what are the top two things your company can do to increase profit in the next 6 to 18 months?

Expectations for the session:

State anything in particular you want to achieve, handle, get agreement on etc.

THE PEOPLE ANALYZER™

	/	/ /	/ /	/ /	/ /	/ /	/ /	/ /	/ /	/ /	/ /
NAME											

THE BAR

RATINC: + +/					



DELEGATE AND ELEVATETM

LOVE / GREAT	LIKE / GOOD
DON'T LIKE / GOOD	DON'T LIKE / NOT GOOD
DON'T LIKE / GOOD	DON'T LIKE / NOT GOOD
DON'T LIKE / GOOD	DON'T LIKE / NOT GOOD
DON'T LIKE / GOOD	